

**CLASSIFICATION:** STATE FIRE FIGHTER II

**Class Code:** 8394-17

**Date Established:** 7-11-90

**Occupational Code:** 3-3-1

**Date of Last Revision:** 6-20-13

**BASIC PURPOSE:** To monitor compliance with established firefighting work procedures and to supervise a crew of Fire Fighters, including scheduling work assignments and conducting training.

**CHARACTERISTIC DUTIES AND RESPONSIBILITIES:**

- Determines approaches and positions of crash, fire and rescue vehicles used to control and extinguish aerospace vehicle and structural fires.
- Evacuates or rescues individuals from buildings or aircraft, including shutting down aircraft engines and systems and administering emergency care or CPR as necessary.
- Leads and monitors crew in inspection and operator maintenance of fire fighting vehicles, tools, equipment, protective clothing, and station facilities.
- Supervises crew in performing overhaul and salvage operations, airfield patrol surveillance, standbys, and fuel spill cleanup activities.
- Controls and extinguishes structural and Aircraft fires, loads hose and makes hose load finishes.
- Performs building inspections, pre-fire planning and conducts testing of building alarm systems, sprinkler systems, and other firefighting systems.
- Participates in and assists with conducting and evaluating classroom or practical firefighting training.
- As required, performs fire alarm and communications center duties to alert firefighting personnel of location and nature of emergency and to dispatch fire safety equipment.

**DISTINGUISHING FACTORS:**

**Skill:** Requires skill in recommending routine changes in standardized operating procedures OR in retrieving, compiling and reporting data according to established procedures OR in operating complex machines.

**Knowledge:** Requires understanding and using business or trades vocabulary or basic arithmetic to perform standard operating procedures.

**Impact:** Requires responsibility for contributing to immediate, ongoing agency objectives by facilitating the direct provision of services to the public or other state agencies. Errors at this level result in inaccurate reports or invalid test results and require significant investment of time and resources to detect.

**Supervision:** Requires partial supervision of other employees doing work which is related or similar to the supervisor, including assigning job duties, providing training, giving instructions and checking work.

**Working Conditions:** Requires performing regular job assignments in an extremely disagreeable or dangerous working environment with continuous exposure to an uncontrollable number of hazardous elements, including occupational accidents, injuries, or diseases which result in total disability or death.

**Physical Demands:** Requires heavy work, including continuous physical exertion in a taxing work position such as lifting and dragging heavy objects or digging.

**Communication:** Requires obtaining and exchanging information, referring inquiries to the appropriate source, or responding to questions from state employees or members of the general public.

**Complexity:** Requires a combination of job functions to establish facts, to draw daily operational conclusions, or to solve practical problems. This level also requires providing a variety of alternative solutions where only limited standardization exists.

**Independent Action:** Requires a range of choice in applying a number of technical or administrative policies under general direction and in making routine decisions or in recommending modifications in work procedures for approval by supervisor.

#### **MINIMUM QUALIFICATIONS:**

**Education:** High school diploma or G.E.D equivalent.

**Experience:** Four years' firefighting experience, with at least one year of airfield firefighting experience.

**License/Certification:** Must maintain a valid phone number for the duration of employment. Must maintain a valid driver's license to remain employed. Must maintain and possess CPR certification, as a condition of employment. In addition, must obtain and maintain a valid USAF driver's license. Must possess Fire Fighter II, Haz-Mat Operations, Airport Fire Fighter, Driver/Operator Pumper, Mobile Water Tender ARFF, and Fire Instructor I IFSAC/Proboard Certificates. Must be certified as a National Registry Emergency Medical Technician-Basic (NREMT-B) and maintain a current NH Provider license as a condition of continuing employment. Must obtain certifications outlined in the Master Cooperative Agreement (MCA), Department of Defense (DOD) and Air Force certification program, current and as amended, within two (2) years.

#### **SPECIAL REQUIREMENTS:**

1. Must be at least eighteen (18) years of age by date of application.
2. Prior to application for employment, must possess current Candidate Physical Ability Test Certificate (CPAT) or be a current Firefighter in the NH Retirement System.
3. Must successfully participate in a structured interview measuring possession of the knowledge, skills and abilities required by this class specification.
4. Must be eligible for and maintain valid National Agency Check with Inquiry (NACI). Must be able to satisfactorily undergo a state police records check.
5. Satisfactory completion of specified in-service training programs.
6. Must pass an initial and annual NFPA 1582 physical, administered by department physician.
7. Must maintain appearance appropriate to public contact duties involved in firefighting work.
8. Must possess the ability to wear protective clothing and life support equipment, climb ladders, move through smoke filled facilities and aircraft wearing self-contained breathing

apparatus, and perform other job related duties requiring physical exertion. Must participate in daily physical fitness training when on duty.

9. Must keep in compliance with all medical requirements of NFPA 1500 program as condition of employment.
10. The probationary period for State Fire Fighter II is one year of satisfactory work performance.

**RECOMMENDED WORK TRAITS:** Knowledge of fire fighting and prevention methods and their application to a variety of fire fighting/rescue problems, including buildings, aircraft and vehicles. Knowledge of lifesaving techniques and emergency first aid. Some knowledge of federal codes and regulations relating to building and fire safety. Some knowledge of methods for handling oil, gasoline and chemical spills. Skill in resolving stressful situations. Ability to perform physically demanding tasks. Ability to work an uncommon tour of duty. Ability to exercise tact, diplomacy and impartiality in relation with others. Ability to make decisions based on common sense and good judgment. Ability to supervise and monitor the work of subordinate Fire Fighters. Ability to establish and maintain effective personal working relationships with fire fighting agencies, departmental personnel and the general public. Must be willing to maintain appearance appropriate to assigned duties and responsibilities as determined by the agency appointing authority.

**DISCLAIMER STATEMENT:** This class specification is descriptive of general duties and is not intended to list every specific function of this class title.